

Action Team Debrief Guide

RE-AMP Network

Before you wrap up your Level One Action Team, you will need to convene a group conversation to do a debrief. If you have a large Action Team, it's okay for a smaller, representative, group to take a first crack at the answers and circulate them, but it's still important that everyone on your team have a voice in an actual full debrief. If there are disagreements about the answers, reflect that honestly, along with any insights you've had along the way. Disagreement is healthy in a network trying to solve a complex problem. We recognize it might be a challenge for some action teams to facilitate such a conversation themselves. If you would like help facilitating this conversation, please let Network staff know and we will do our best to help. We can also offer training in facilitation.

1. What did we accomplish?

2. Are we satisfied with the quality of our work? Why or why not?

3. How will we move the work forward?

4. How did we share out our work with the rest of our RE-AMP Network?

5. Did the way we shared help us and/or others in our Network?

6. How have we applied an equity framework to our issue?

7. What tools did we use to help us?
 - ✓ State numbers or modeling provided by the US Deep Decarbonization Research Team
 - ✓ Our Network's Preliminary Environmental Justice Assessment
 - ✓ The Jemez Principles for Democratic Organizing
 - ✓ RE-AMP's shared digital communication tools (e.g. ReadyTalk, Zoom, Maestro)
 - ✓ Stakeholder analysis
 - ✓ Systems analysis

- ✓ Campaign planning assistance from the Organizing Hub
- ✓ Clean Jobs Midwest map
- ✓ Modeling tools (describe)
- ✓ Facilitation support
- ✓ State Table power analysis or power building plans
- ✓ New research (describe)
- ✓ Other: describe

8. Have members participated fully throughout our Action Team?

9. What's been the best thing about our Action Team?

10. What could have been better?